

May 15, 2009

Company : Nippon Suisan Kaisha, Ltd.  
Stock Code : 1332  
President & CEO : Naoya Kakizoe  
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### Executive Appointments and Introduction of Executive Officer System

Please be informed that Nippon Suisan Kaisha, Ltd. (Naoya Kakizoe, President & CEO), has passed a resolution for the introduction of the executive officer system at the Board of Directors Meeting held on April 22, 2009. Furthermore, at the Board of Directors Meeting held on May 15, 2009, it has made its recommendations for executive appointments and resignations as follows.

The recommended appointments and resignations are subject to the approval of the Company's General Shareholders' Meeting to be held on June 25, 2009 and the Board of Directors Meeting to follow the shareholders' meeting.

#### 1. Executive Appointments and Resignations (Effective June 25, 2009)

##### (1) Change of President & CEO

Not applicable

##### (2) Other Executive Appointments

###### 1) Appointments of Board Members

Board Member (Outside Board Member)	(Current Outside Statutory Auditor)	Yoshio Ohsawa
Board Member (Outside Board Member)	(Current Co-Director of Mitsui Life Financial Research Center of the University of Michigan Ross School of Business, Chairman & CEO of Japan Corporate Governance Research Institute, Professor of School of Business Administration Tokyo Keizai University, Professor Emeritus of University of Tokyo)	Takaaki Wakasugi

###### 2) Resignation of Board Members

Board Member Managing Director (Commissioned American Business Operations, Business Supervisor in S. America)	(Scheduled to be appointed to Senior Managing Executive Officer)	Katsunori Sasao
Board Member	(Scheduled to be appointed President of Nippon Marine Enterprises, Ltd. and Advisor to the Company)	Mikio Satake
Board Member	(Scheduled to be appointed President of	Kotaro Yoshikawa

	Tokyo Suisan Terminal, Ltd. and Advisor to the Company)	
Board Member (Kansai Area Business Operations)	(Scheduled to be appointed Advisor to the Company)	Seiji Manabe
Board Member (Commissioned Food Products Business Operating Officer)	(Scheduled to be appointed Managing Executive Officer)	Susumu Kaneda
Board Member (Commissioned Fisheries Business Operating Officer)	(Scheduled to be appointed Executive Officer)	Kenjiro Fujimoto
Board Member (Commissioned Business Supervisor in N. America)	(Scheduled to be appointed Executive Officer)	Akiyo Matono
Board Member (Commissioned General Manager of China Office)	(Scheduled to be appointed Advisor to the Company)	Yujin Watabe
Board Member (Commissioned Deputy Chief Operating Officer, Foods Sales Promotion Officer)	(Scheduled to be appointed Executive Officer)	Yasumasa Yamazaki
Board Member (Commissioned General Manager of General Affairs Dept., Group Risk Management Officer, In charge of Risk Management, Secretarial Office, Corporate History Office)	(Scheduled to be appointed Executive Officer)	Koki Sato
Board Member (Commissioned General Manager of Fine Chemicals Operations Dept.)	(Scheduled to be appointed Executive Officer)	Youichi Sekiguchi
Board Member (Commissioned Deputy Chief Operating Officer)	(Scheduled to be appointed Executive Officer)	Hisami Sakai

### (3) Appointments of Statutory Auditors

Statutory Auditor (Outside Statutory Auditor)	(Current Representative Partner of Keiwa Sogo Law Offices and Alternate Statutory Auditor of the Company)	Yoshinori Hosoya
Statutory Auditor (Outside Statutory Auditor)	(Current Director of SOMPO JAPAN INSURANCE INC.)	Keishiro Kinoshita

#### (4) Resignation of Statutory Auditors

Statutory Auditor (Outside Statutory Auditor)	(Scheduled to be appointed Outside Board Member of the Company)	Yoshio Ohsawa
Statutory Auditor (Outside Statutory Auditor)		Kozo Toyama

#### (5) Appointment of Alternate Statutory Auditor

Alternate Statutory Auditor	(Current Partner of Keiwa Sogo Law Offices)	Osamu Higuchi
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#### (6) Resignation of Alternate Statutory Auditor

Alternate Statutory Auditor	(Scheduled to be appointed Outside Statutory Auditor of the Company)	Yoshinori Hosoya
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#### (7) Promotion

Not applicable

### 2. Introduction of Executive Officer System

#### (1) Purpose of Introducing the System

The Company, through the introduction of the executive officer system, aims to separate the decision-making and executive supervision functions that have been entrusted to the Board of Directors from the executive function that has been entrusted to the executive officers and further reinforce the respective functions.

#### (2) Summary of Executive Officer System

- 1) The Board of Directors shall appoint and dismiss the executive officers. A board member may serve concurrently as an executive officer.
- 2) The term of office of executive officers shall be one year.
- 3) The duties and responsibilities of each executive officer shall be determined by the Board of Directors.

#### (3) Timing of Introduction of the System

From June 25, 2009

#### (4) Executive Officer System (Effective June 25, 2009)

Name	New title	Current title
Naoya Kakizoe	Representative board member, President & CEO	President & CEO
Yasuhisa Sato	Representative Board Member, Executive Vice President & CFO	Representative Board Member and Senior Managing Director
Katsunori Sasao	Senior Managing Executive Officer *1	Board Member Managing Director
Norio Hosomi	Board Member, Senior Managing Executive Officer	Board Member Managing Director
Kunihiko Koike	Board Member, Managing Executive Officer	Board Member
Susumu Kaneda	Managing Executive Officer *1	Board Member

Kenjiro Fujimoto	Executive Officer *1	Board Member
Naoto Ihara	Board Member, Executive Officer *1	Board Member
Akiyo Matono	Executive Officer *1	Board Member
Yasumasa Yamazaki	Executive Officer *1	Board Member
Koki Sato	Executive Officer *1	Board Member
Youichi Sekiguchi	Executive Officer *1	Board Member
Hisami Sakai	Executive Officer *1	Board Member
Junichi Nishida	Executive Officer *2	General Manager of National Account Sales Division
Yuichi Makino	Executive Officer *2	General Manager of IT Promotion Office
Eiichiro Yamahashi	Executive Officer *2	General Manager of Food Service Products Dept.
Takeshi Wakisaka	Executive Officer *2	General Manager of Osaka Branch
Seiji Takahashi	Executive Officer *2	General Manager of Food and Aquaculture Business Operations Dept.

\*1 Scheduled to resign as Board Members upon the completion of the Ordinary General Shareholders' Meeting to be held on June 25, 2009.

\*2 The personal profiles of the executive officers are as shown in the Appendix.

Appendix

<Personal Profiles of Executive Officers>

Name (Date of birth)	Personal profile	
Junichi Nishida (August 31, 1954)	April 1977 March 2000  March 2005  March 2009	Joined the Company General Manager of Kanto-Shin-etsu Branch of the Company General Manager of Sendai Branch of the Company General Manager of National Account Sales Division of the Company (To the present)
Yuichi Makino (October 18, 1954)	April 1977 March 2003	Joined the Company General Manager of IT Promotion Office, Group Information Officer of the Company (To the present)
Eiichiro Yamahashi (November 23, 1956)	April 1980 March 2003  March 2008	Joined the Company General Manager of Food Service Products Sales Dept. for Tokyo Metropolitan Area, National Account Sales Division of the Company General Manager of Food Service Products Dept. of the Company (To the present)
Takeshi Wakisaka (October 1, 1957)	April 1980 March 2001  March 2008  March 2009	Joined the Company General Manager of Nagoya Branch of the Company General Manager of Fukuoka Branch of the Company General Manager of Osaka Branch of the Company (To the present)
Seiji Takahashi (December 14, 1957)	April 1982 November 2004  March 2007	Joined the Company General Manager of Fresh Fish & Feed Dept. of the Company General Manager of Food and Aquaculture Business Operations Dept. of the Company (To the present)