

Nissui Group New Mid-Term Business Plan



April 3, 2015

http://www.nissui.co.jp/ir/index.html

日本水産株式会社

Agenda



- Review of MVIP2014
- Forecast of Environmental Change & Opportunities
- New Mid-Term Business Plan
- Major Growth Strategy



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MVIP2014



Basic Management Policy of MVIP2014

We will champion the sustainable utilization of marine resources and the preservation of the earth environment continue to create diverse values from resources including marine resources, and provide individual consumers with safe and high quality products thus helping them to maintain a fit and healthy lifestyle

Putting our thought about what we would like to be in 2014 into each number

- 2: Lower the break-even point and improve the operating margin by 2 points
- 0: Go back to the origin.
- 1: Become No.1 in each operational field.
- 4: Become fully aware of the 4 points required in the formulation of a new medium- term management plan.
 - 1 Generate results from what we set out to do
 - 2 Increase the "volume" and "breadth" of periphery business,
 - 3 Enhance the image of the Nissui Group
 - 4 Improve the financial strength and prepare for the growth after 2015

5 Basic Strategies —

3 Proposal

- 1. Continue to refine existing businesses and categories
- 2. Continue to propose new categories responding to the changes.
- 3. Reinforce access to resources including purchase.
- 4. Evolve into a value network and increase sophistication.
- 5. Reinforce sales capacities

To be a manufactures always one step ahead

- 1. Create and propose functional value that is embedded in everyday life.
- 2. Coexistence with the environment and society
- 3. Benefit the mental and physical health.

Review of MVIP2014 (Consolidated)



Fiscal Year		Goal		2012	2013	2014************************************	+/-
Sales Amounts		600	or	566.8	604.2	610	10
Foreign Sales Ratio	%	26		26.0	30.8	30.7	4.7
Operating Income		23		5.8	13.9	17.5	-5.5
EBITDA		42		22.6	30.7	34.3	-7.7
Ratio of net interest cost	%	9		31.3	12.2	9.5	0.5
Equity Ratio	%	20		11.8	15.4	18.5	-1.5
ROA *3	%	7		2.2	3.6	5.0	-2.0
Cash flow by operation		35		15.1	18.1	<u> </u>	
Interest bearing debt		230		262.6	256.1	255	25

※2 3Q Actual



Sales and Profit by Business - Region (+/-MVIP2014)

➤ Business (billion yen)

Sales Amount	Marine Product	Food Product	Fine Chemical	Logistics	Others	Total
2014	266.3	285.3	26.2	14.4	17.8	610.0
MVIP	250.0	277.0	38.0	13.0	22.0	600.0
+/-	16.3	8.3	-11.8	1.4	-4.2	10.0

Operating Profit	Marine Product	Food Product	Fine Chemicals	Logistics	Others	Total
2014	7.4	6.4	4.3	1.7	0.7	17.5
MVIP	6.0	9.1	10.0	2.0	0.6	23.0
+/-	1.4	-2.7	-5.7	-0.3	0.1	-5.5

Region
(billion yen)

Sales Amount	Japan	N. America	S. America	Asia	Europe	Total
2014	439.8	81.4	9.4	11.1	68.3	610.0
MVIP	451.0	63.0	13.0	11.0	62.0	600.0
+/-	-11.2	18.4	-3.6	0.1	6.3	10.0

Operating Profit	Japan	N. America	S. America	Asia	Europe	Total
2014	12.8	2.0	3.5	0.4	1.8	17.5
MVIP	21.5	2.1	2.1	0.6	1.4	23.0
+/-	-8.7	-0.1	1.4	-0.2	0.4	-5.5



Sales and Profit by Business - Region (+/- 2011)

➤ Business (billion yen)

Sales Amount	Marine Product	Food Product	Fine Chmicals	Logisitics	Others	Total
2014	266.3	285.3	26.2	14.4	17.8	610.0
2011	223.8	259.0	25.9	12.4	16.7	538.0
+/-	42.5	26.3	0.3	2.0	1.1	72.0

Operating Profit	Marine Product	Food Product	Fine Chmicals	Logistics	Others	Total
2014	7.4	6.4	4.3	1.7	0.7	17.5
2011	2.0	3.4	6.3	1.7	0.7	9.5
+/-	5.4	3.0	-2.0	0.0	0.0	8.0

Region
(billion yen)

Sales Amount	Japan	N. America	S. America	Asia	Europe	Total
2014	439.8	81.4	9.4	11.1	68.3	610.0
2011	416.1	54.0	12.3	9.7	45.5	538.0
+/-	23.7	27.4	-2.9	1.4	22.8	72.0

Operating Profit	Japan	N. America	S. America	Asia	Europe	Total
2014	12.8	2.0	3.5	0.4	1.8	17.5
2011	12.9	0.5	1.1	-1.2	0.7	9.5
+/-	-0.1	1.5	2.4	1.6	1.1	8.0



Business achieved growth

- Domestic Aquaculture Business
- Chilled Food Business
- Business in Europa as a whole

Business failed to grow

- Aquaculture in Brazil
- Processing Seafood in Germany
- Fisheries in Argentina



Forecast of Environmental Change & Opportunities

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Environmental Change & Opportunities



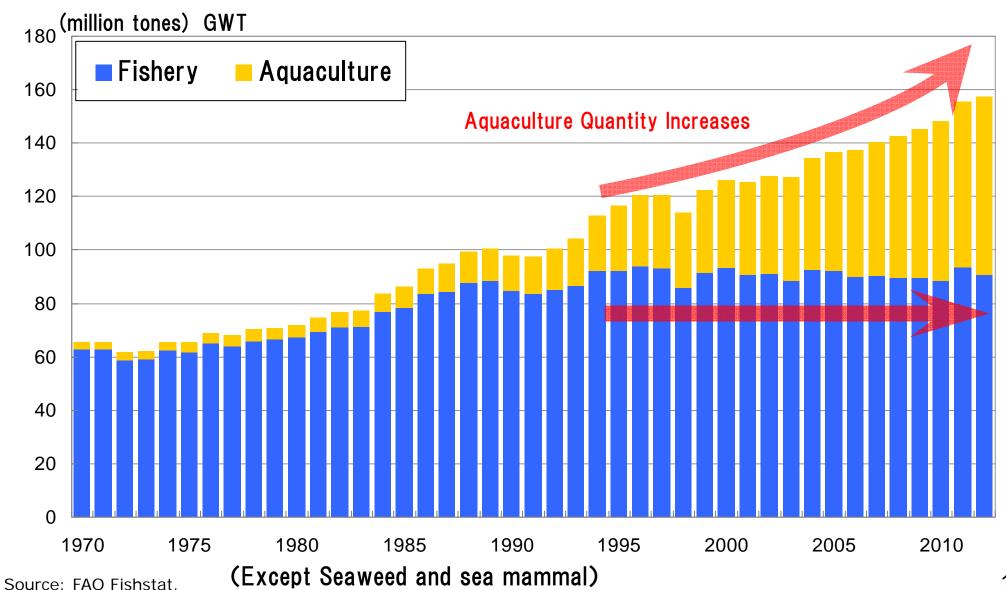
Forecast of Environmental Change & Opportunities

- Marine Resource
- Seafood Consumption
- > Population
- Medical Care Cost
- > Functional Food

World Marine Resources 1



Expansion of World Fisheries & Aquaculture



World Marine Resources 2



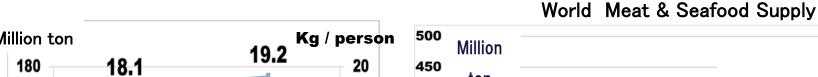
Demand for Seafood is Increasing

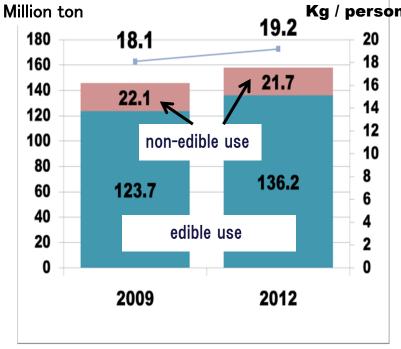
2009 ⇒ **2012**

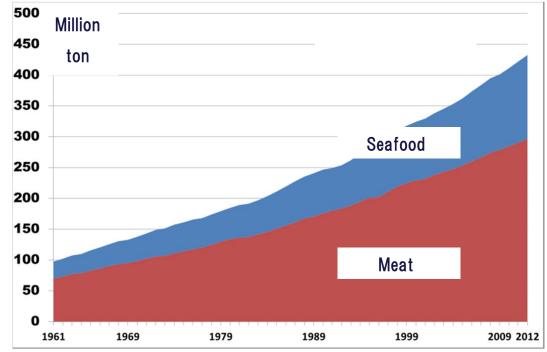
Total Supply 123Mton 136Mton

Per Capita Supply 18.1kg 19.2kg

- Opportunities
 - Increasing demand
 - Aquaculture business
- > Risks
 - Depletion of resource
 - Tightening of regulation on aquaculture







Source: FAO 11

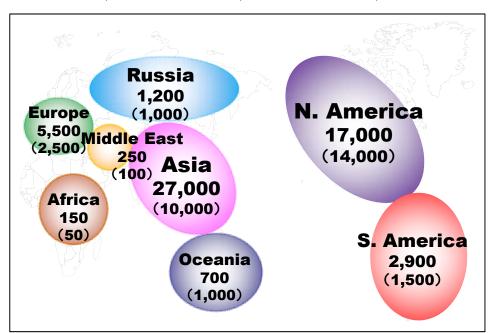
World Seafood Consumption



2020年

- > Seafood Consumption increase
 - # of Japanese restaurant increases world-wide
 - ⇒ Increase awareness of Wasyoku & seafood consumption
 - Favorite Foreign Dishes (Sushi, Sashimi)
 No.1 China, Hong Kong, Taiwan, Korea, France, Italy
 - N0.3 USA
- # of Japanese Restaurant World-Wide

2006 24,000 2010 2013 55,000

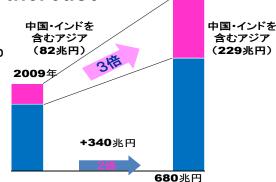


Food Market Size Increase

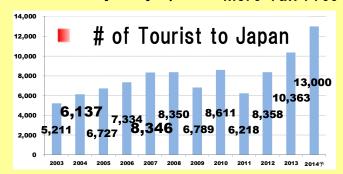
Mostly Asian Area, including
中国・インドを

China and India will expand food market from 82 trillion in 2009 to 229 trillion yen in 2020.

•Global food market will grow to 680 trillion yen in 2020, with a twofold in 2009.



- ► Increase of Tourist to Japan Source: 国土交通省 観光庁
 - Weaker Yen
- Easing of regulation of Visa
- Tokyo Olympic More Tax Free items



Favorite Activities in Japan

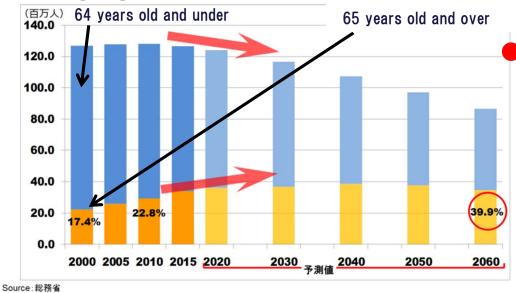


Source: JETRO

Japan's Population



- Started to decrease since 2010 & Aging is going on
 - > Aging (% of more than 65) 2010:(22.8%) \rightarrow 2060:(39.9%)



Opportunities

- Functional food for elderly
- Ready to eat, easy to cock food
- Small portion for single

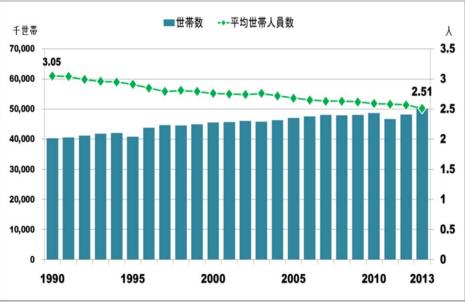
> Risks

- Domestic market shrink
- Labor shortage

Increase of smaller size household

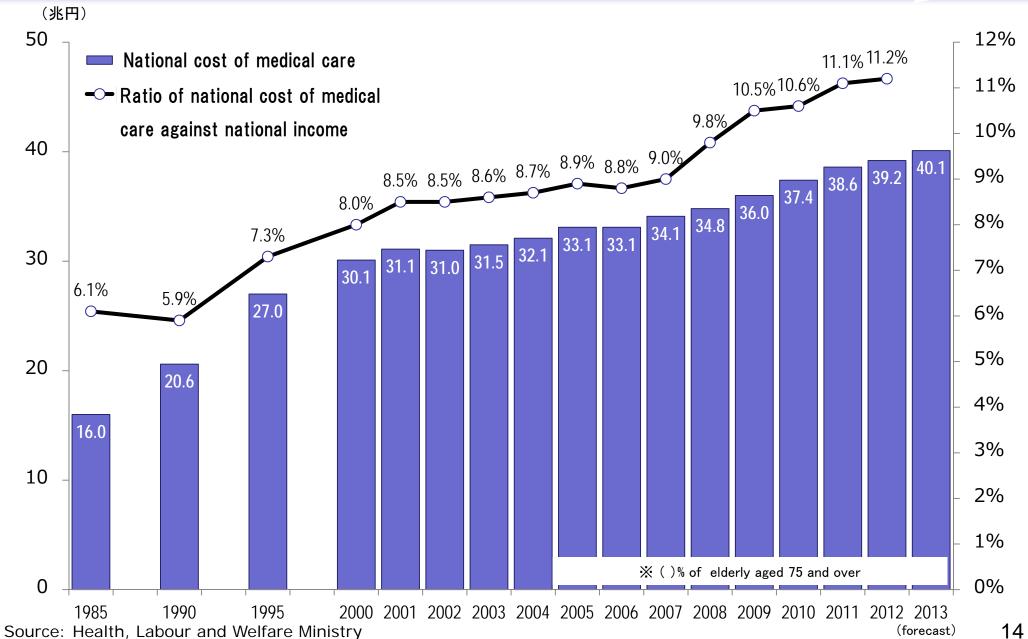
- # of household increase
- Size of household decrease
- Working people decrease (Labor shortage)

H26我が国の人口動態(厚生労働省)



Japan's Medical Care Cost 1

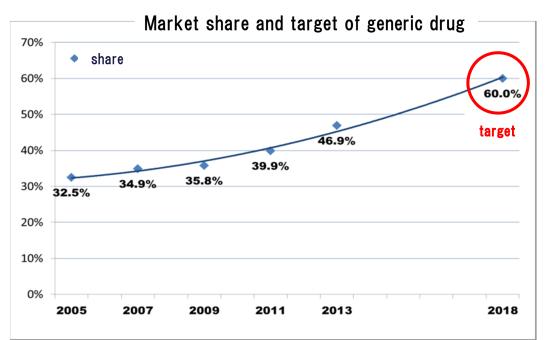




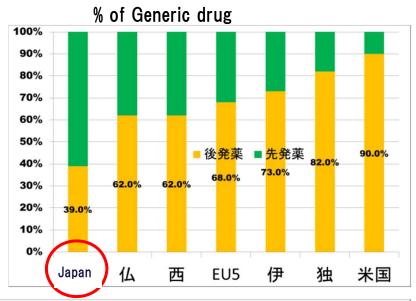
Japan's Medical Care Cost 2

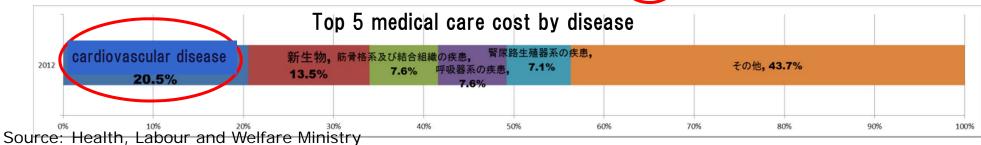


- Strengthening Generic drug promotion > Opportunities
 - Government Target 2018 60%
 - Increase % of cardiovascular disease



- Increase of drugs for cardiovascular disease→ Increase of highly-purified EPA drug
- > Risks
 - Bolster generic use promotion
 - More drug price reduction





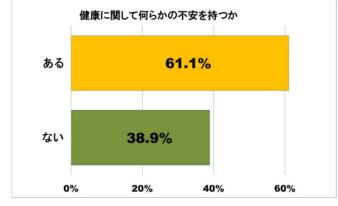
More Health Conscious

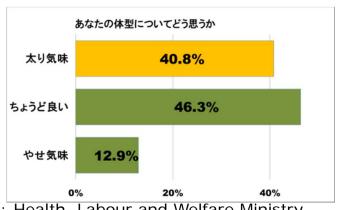


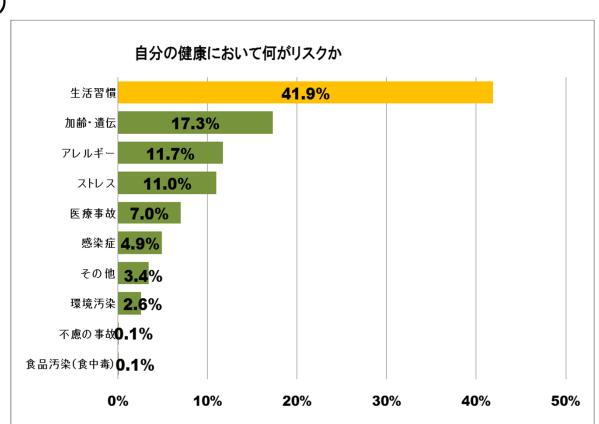
- More health conscious
 - Potential health concern
 - Concern about obesity & adult disease
 - > Interest in healthy food
- Function labeling regulation change
 No market expansion due to low awareness
 - Functional food (good for health)



- Market expansion for functional food and healthy food
- Increase of awareness of EPA
- > Risks







Source: Health, Labour and Welfare Ministry

Functional Food



Foods allowed to label as functional food

Newly added

栄養機能 食品 特定保健用 Common Common Food Food

Allowed to label function by company's decision (But, strict rule is set up by Consumer Affairs Agency)

Nutrition Function Food Food for Specified Health Use



Big Chance!!

(condition)
Able to clarify scientific base

Product Name 【Function】	Example of envisaged labeling of function
Seafood Sausage [Fish Oil(EPA/DHA]	This product contains EPA. EPA is reported to support the health of heart and blood vessel.



New Mid-Term Business Plan

Management Policy



Nissui's Origins

Founding Principles

A tap water supply system is exactly what marine products should be like in production and distribution. We seek marine resources from everywhere in the world, ensure that products are always as fresh as possible ...

Nissui's Genes

Mission

Innovation

Hand-on Approach

Global

Value the customers

Basic Management Policy

We will champion the sustainable utilization of marine resources and the preservation of the earth environment continue to create diverse values from resources, and provide individual consumers with safe and high quality products thus helping them to maintain a fit and healthy lifestyle

- Create a global value network of resources including marine resources
- Focus on R&D and marketing, and aim to create value and functions from the viewpoint of ordinary citizen
- •Embrace the vision of entrepreneurs and engage in various innovations
- Utilize the resources of the earth and the sea in a sustainable and effective way
- Carry out our responsibility as a company and increase brand value



- Aim to be a <u>manufacturer with unique technologies</u> which can <u>differentiate</u> in <u>response to environmental changes</u>
 - > Blue-chip company with specialty based on seafood
 - Positive investment for growth
 - Bolster resource access
 - Health functional High value-added
 - Expand into <u>overseas</u> market
 (N. America-Europe, followed by <u>Asia</u>)



Nissui promotes management based on CSR and contributes widely to the society, as well as increases the corporate value by improving financial strength





- Promote management system based on CSR
 - Contribute to the society through the activities regarding governance, food safety, and preservation of the environment
 - ➤ Increase corporate value through improving the management by consolidating CSR policy
- Build strategic human resource development system
 - System of recruiting, transfer, allocation and development matched to a business strategy
 - > Set up diversity promotion team
 - > Introduce revised personnel system and establish it



Key Word	Food	Marine	FC
Improve and expand EPA business, challenge to medicine	0		0
Utilize functional lipid technology on all the business	0	0	0
■ Enhance and evolve deli-style processed food and seafood	0	0	
Sophistication of Aquaculture	0	0	
Expand business of seasoning and extract from seafood	0	0	0
Enhance overseas sales	0	0	0



Strategic Highlights

- Cross over the boundary of 3 Businesses
- •Grow through Integration & collaboration

FCBusiness

- · Expanding Medicine
- Global Expansion of functional Material
- ·Increase functional food

Overseas(Group)

Focus on "Wasyoku" as a growth strategy

On Line Business

Fish Oil

Food/Business

- Grow No1 CategoryDeli-style product in
- new category

Health Claiming Products

Marine Business

·Sophistication of Aquaculture

term aquaculture

- ·Seasoning·Expansion of Salmon farming
- Salmon · RoeCommercialization of shorter-
- ·Coastal Fish
- · Value added Seafood
 - HMR, Menu
- ·New usage of Surimi
 - ·Overseas sales

R&D:Enhance development function, sophistication of aquaculture, production line optimization

QA: Drive Food Defense

CSR: Corporate Governance, Corporate Brand



Direction of each business

[Fine Chemical Business]

Show the significant presence in health food with competitive Functional Lipid R&D technology and EPA information assets

[Marine Product Business]

Enhance resource access ability and maximize value -Evolve into the business structure producing stable profit-

[Food Product Business]

Explore the field for growth based on our fundamental strength with more robust profit base

Title of the new Mid-term Business Plan



MVIP 2017

Inherit the concept of preceding mid-term plan & achieve growth placing seafood as its core

Make Value through Innovative Plan

Most Valuable Impressive Player
Want to be valuable with empathy for the society & company

Investment Plan



- Investment and Depreciation (during 3 years)
 - > Investment Total: 70 billion Yen (Nissui 23 billion Group 47 billion)
 - Depreciation: 53.5 billion Yen
 - **♦** Fine Chemicals

- **◆** Marine Product
 - •UniSea Dutch Harbor (2016~2017)



- ◆ Fisheries (Kyowa)
 - •760t Purse Seiner (2014)





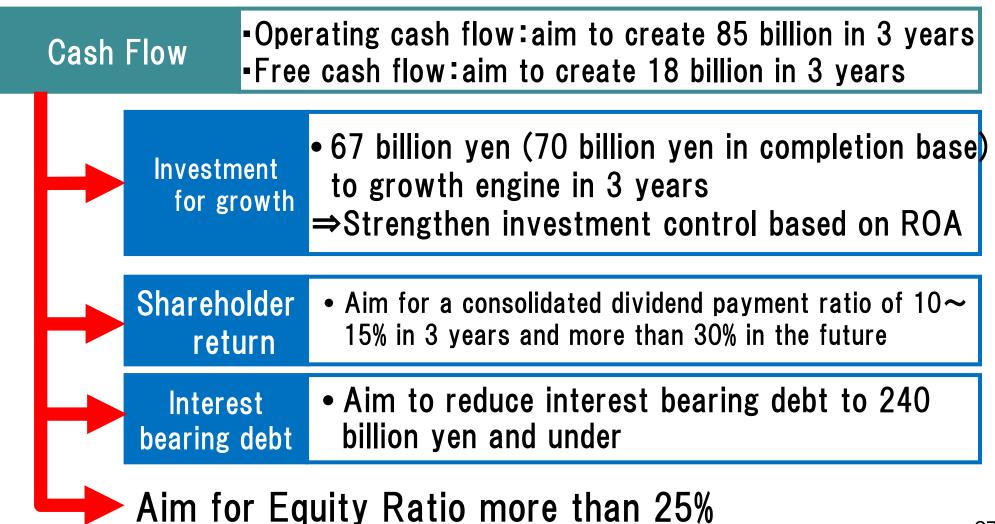
- ◆ Chilled Food Business(Nippon Cookery)
 - Funabashi Plant (2015)
- ◆ Logistics (Nissui Logistics)



Finance Strategy



- Build financial strength enable to response to business climate change
 - Invest to growth area and higher shareholder return



A Goal to Reach for 1



Key Performance Indicator

KPI	Consolidated			
MPI	2017	2014 (Forecast)		
(billion yen) Sales	680 or more	610		
Operating Profit	23 or more	17.5		
EBITDA	41.5 or more	34.3		
Equity Ratio	25% or more	18.5%		
ROA	3.5% or more	2.8%		
Interest bearing debt	240 or more	255		

A Goal to Reach for 2



Target by Business - Region (+/- 2014) Revised Forecast

> Business (billion Yen)

Sales Smount	Marine Product	Food Product	Fine Chemicals	Logistics	Others	Total
2017	288.0	312.0	36.0	17.0	27.0	680.0
2014	266.3	285.3	26.2	14.4	17.8	610.0
+/-	21.7	26.7	9.8	2.6	9.2	70.0

Operating Profit	Marine Product	Food Product	Fine Chemicals	Logistics	Others	Total
2017	8.5	8.9	5.4	2.0	0.8	23.0
2014	7.4	6.4	4.3	1.7	0.7	17.5
+/-	1.1	2.5	1.1	0.3	0.1	5.5

Region(billion Yen)

+/-	1.1	2.5	1.1	0.3	0.1	5.5
Oalaa Owaayuut	lan an	N. Amarica	C. Amarica	Asia	Бинана	Total
Sales Smount	Japan	N. America	S. America	Asia	Europe	Total
2017	478.0	103.0	9.0	7.0	83.0	680.0
2014	439.8	81.4	9.4	11.1	68.3	610.0
+/-	38.2	21.6	-0.4	-4.1	14.7	70.0
Operating Profit	Japan	N. America	S. America	Asia	Europe	Total
2017	16.2	3.5	2.7	0.4	2.8	23.0
2014	12.8	2.0	3.5	0.4	1.8	17.5
_						

-0.8

0.0

1.0

1.5

3.4

+/-

5.5

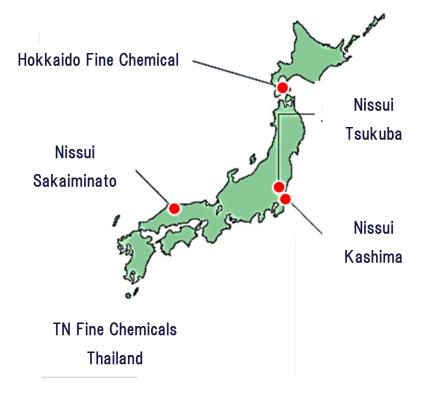


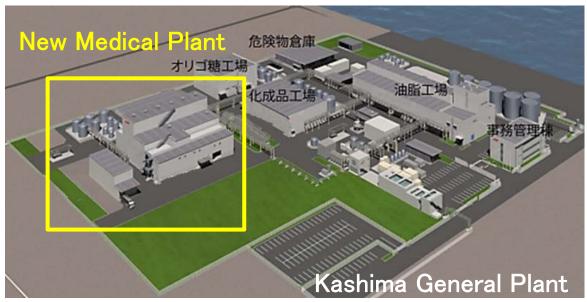
Major Growth Strategy

Major Growth Strategy (Medicine)



- Aim to be a World No.1 Drug Substance producer of Medical EPA
 - Double the production capacity in response to domestic and overseas market expansion
 - > Realize the best quality and productivity by new facility
 - Introduce the newest cGMP production control & accelerate overseas business
 - > Production by various source of materials





Major Growth Strategy (Functional Food)

New Organization

- New labeling institution for functional Food
 - Develop functional food based on new labelling institution in all the Nissui category
 - Functional Foods Department leads the development
 & each business sells the products
 - > Develop and expand products claiming health function strongly
 - Including EPA plus, SPORTS EPA
 - Sales of material bulk of EPA (Japan)
 - Increase sales to existing / new customers
 (New Organization) ⇒ Processed food manufacturers Distributors
 (Fine Chemicals) ⇒ Healthy food manufacturers
 - > Expand umi no genki club business (on-line sales)
 - Increase sales of imark through EPA brand increase (Fine Chemicals)

Major Growth Strategy (Aquaculture)



Blue Fin Tuna

- > Seinan, Kaneko
 - Promote complete farming
 - Increase production of Formula feed for Tuna
- Buri (Yellow tail)
 - > Kurose
 - Sophistication of farming technology
 - Acquire ASC(MSC of farming), FSSC22000
 - Salmon
 - Sakaiminato Coho
 - Volume increase (sashimi)
 - Brood stock
 - SA Trout Salmon
 - Countermeasure for fish disease







Major Growth Strategy (Add-Value)



世谷商店 釧路

ハチカン 八戸

Develop Deli-Menu as new category

Collaboration between Marine and Food Business

Dinner menu, Frozen bento box

Menu for single (Dessert, LL chilled deli)

Food service menu (Set menu, Elderly care)

Deliver seafood according to requests

> Add value to local and farmed fish (raw, grilled and

cooked fish)





Major Growth Strategy (Seasoning Business)

Increase Seasoning, Seafood Extractive Business

Bring about synergy between marine and food business by bolstering seafood extractive business and developing new business

- Increase bulk sales to overseas
- > Sell highly processed seasoning
 - Bolster seasoning production from Bonito extractive
 - Co-develop with food service companies
- > Study new business of powdered soup (Dashi)
 - Expand fish variations including Bonito, Crab, and white fish
 - Set up a project team to study the possibility

Major Growth Strategy (Overseas) 1



Focus on "Wasyoku" as a growth strategy

- Prospective market attracting world attention certified as intangible world heritage by UNESCO
- Nissui's differentiated products and fundamental strength in development would support global development
 - Nissui's own processing technology of surimi-based products
 - Nissui's own farmed fish with good quality (Buri, Tuna)
 - Wasyoku-based frozen food menu



Study local production and distribution after export and trilateral trade

Major Growth Strategy (Overseas) 2



- Initiatives of each region (Target)
 - > Asia (Increase sales to Asian market)
 - International Sales Office puts the local sales and production on truck by using group companies' function.
 (Thai Delmar, Nissui Thailand, NIGICO, Qingdao Nissui)
 - ➤ North America (100 billion yen)
 - Concentrate the sales function on FWB
 - Utilize K&P Redmond production line of surimi products
 - > Europe (80 billion yen)
 - Find market opportunity through the sales of Japanese food stuff including edamame and Kurose Buri (Yellowtail)
 - > South America (Increase supply source and find market)
 - Increase sales of Wasyoku by Nordsee in Brazilian market

Major Growth Strategy (Production)



Establish production base of each business by functional enhancement

(Function - Competitiveness Enhancement)

- > Stable operation at newly-built plants
- Improve food production formation and balance
- Establish production framework of deli, ready-to-eat, and valueadded marine products
- Complement each other among marine, food, and chilled business and create new business
- Enhance chilled food production based on growth of CVS

(Risk - Aging)

- Countermeasure against China risk
- > Study Kyusyu & Metropolitan area's new production framework

Major Growth Strategy (Logistics)



- Growth by capacity expansion and improvement
 - Investment to Kansai area
 - Osaka Maishima Logistic Center starts operation in 2016
 - Improvement and advancement in logistic efficiency
 - Rebuild network among marine products distribution base
 - Consolidation by seafood distribution center
 - Expansion & Optimization of cooperative distribution
 - Establish logistic framework beyond existing business frame



Major Growth Strategy (R&D)



Enhance competitiveness in functional lipid

- Production technology of advanced unsaturated fatty acid
- Challenge to medicine and new functional lipid

Sophistication and commercialization aquaculture

- > Promote complete farming cycle
- Sophisticate early-stage artificial feed technology
- Challenge to onshore tank farming
- Expand fish species and acquire grown technology for farming

Bolster unique competitive advantage

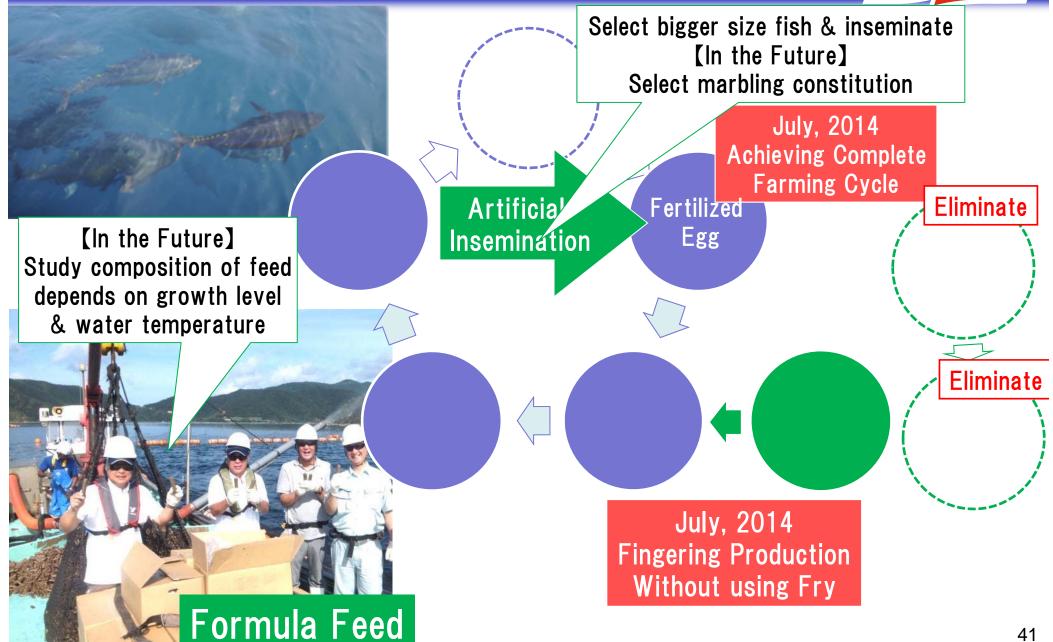
Mid and Long-term development based on the technology





Major Growth Strategy (R&D)







MVIP 2017

True Global Links

