

Nissui Group Medium-Term Management Plan



Nippon Suisan Kaisha, Ltd.

April 5, 2012

TSE Cord: 1332

Contact: Public Relations & Investor Relations Dept.

+81-3-3244-4371

http://www.nissui.co.jp/english/index.html

Table of contents



- Overview of the New TGL Plan
- Forecast of Environmental Changes
- On the new Medium-Term Management Plan
 - In order to connect with the next 100 years
 - Basic management policy
 - Basic concepts
 - 5 basic strategies (Way of thinking as a business)
 - 3 ways of being of use (to society and to our customers)
 - The title of the new Medium-Term Management Plan
 - Major strategies
 - Business targets



1. Overview of the New TGL Plan (FY2006 - FY2011)

 Overview of the New TGL Plan What we set out to do



(3 Basic Strategies)

- Improve the earning capacity of the core businesses
- 2. Enhance the sophistication of the businesses
- → Conduct reforms on earning capacity (Aquaculture, functional materials)
- 3. Develop the third means of production (Bio-production)

[3 Methods]

- 1. Concentrate on the producer functions
- 2. Expand global sales
- 3. Commit to and fulfill plan



True Global Links
True Global Leader

1. Overview of the New TGL Plan
What we set out to do: Reinforcement Global Links





1. Overview of the New TGL Plan

Major companies as of April 5, 2012

What we set out to do: Reinforcement Global Links



Consolidated subsidiaries + 5 companies, Total 67 Equity method affiliates + 5 companies, Total 40

Total: 107 companies

- ➤ Number of companies that joined GL : 39 companies
- ➤ Decrease in GL through integration and elimination : 29 companies (consolidated + equity method affiliates)
- > Changes between consolidated subsidiary and equity method affiliate:

10 companies

Major companies that newly joined the GL

Major companies subject to integrations or changes in capital relationships

Strategic zone determined in the New TGL plan

Black: Consolidated

Blue: Equity method affiliate

	Access to resources		Processed Foods	Trading	General	Pharmaceuticals	Others	ers
	Fishery	Aquaculture	, , , , , , , , , , , , , , , , , , , ,	/ Wholesale	Distribution	/ Fine Chemicals	Others	
			Non-consolidated Marine Products Non-consolidated Food Products			Non-consolidated Fine Chemicals		
Japan	Kyowa Suisan	Nakatani Suisan	Nippo Shokuhin Delmar Hakata Marukita Suisan		Carry Net Hokkaido Nissui Nissui Carry System Tokyo suisan	Pharmeceutical Hokkaido Fine Chemicals	Nippon Marine Enterprise Nissui Marine Industries Nissui Engineering Nagasaki Shipyard Nissui Food system	
			Hachikan Kunihiro Kaneko Shokuhin	Suisan Ryutsu Kurahashi Hiroshima Suisan Maruuo Suisan K-teion foods	unyu Corporation Hinomaru Nissui			
North America	UniSea Bering Sea Partners Glacier Fish Company			F. W. Bryce				
South America	PESPASA	Salmones Antartica Netuno International	Netuno International	Netuno International Nordsee				
Europe				Nordic Seafood Europacifico				
Asia / O ceania		Sealord	NIGICO Nissui Thailand <mark>Thai Delmar</mark> Shandong Sanfod Nissui Tai Mei Food Industrial Corp.	Nissui(S'pore)		TN Fine Chemicals		5

Overview of the New TGL Plan
 What happened during the period



[Marine Product Industry]

✓ Initiatives toward sustainability became increasingly important

E.g.)

Fishery: Establishment of TAC and the importance of fishing that complies with TAC

Aquaculture: Increasing importance of consideration for the environment and biodiversity

- ✓ Decline in purchasing power, mainly in Europe, triggered by the global recession
- ✓ The earthquake in Chile, parasite infestation and fish disease dealt a hard blow to the salmon/trout aquaculture industry.

[Food Industry]

- ✓ Increasing interest in food safety (Japan)
 Introduction of the positive list system, repeated scandals in the food industry
- ✓ Soar in the prices of raw materials, including surimi prices (Japan)
- ✓ Slump in the restaurant industry due to the recession and the soar in crude oil prices (North America)

Recent events

Great East Japan Earthquake (Huge blow to fishery, aquaculture and processing functions in the Sanriku area; radiation problem; electricity problem)

→ Structural changes of consumption, impact on the business community

Strong yen
Soar in energy prices
European crisis

1. Overview of the New TGL Plan What we accomplished; What we couldn't accomplish



[What we accomplished; What is making progress]

- Fishery: Restructuring of the North American company
- Aguaculture: Salmones Antartica (Adapting to environmental changes)

Kurose Suisan (Collaboration between R&D and sales)

Nakatani Suisan (Collaboration with Kyowa Suisan)

- Processed Foods: Cite Marine (European processing base),
 - Delmar (Strengthening integrated functions, acquisition of technology),

domestic plants (Quality control, improvement of bases)

✓ Trading : Nordic Seafood (Expansion of European sales)

(What is undergoing improvement)

- Processed Foods: Hachikan
- Fine Chemicals:

Kashima plant; now capable of producing arachidonic acid (Bio)

(What was abandoned)

- ✓ Aquaculture : Cultured eels
- Due to earthquake: Onagawa Plant, Onagawa Fish Feed & Oil Plant, Hachikan Kuji Plant

(What will be abandoned)

✓ Fishery : PESPASA, PESANTAR

(What still needs improvement)

✓ Processed Foods : SANNIS, King & Prince

✓ Aquaculture : Nissui Indonesia

Overall

Direction: Excellent

- ✓ Took measures to reinforce access to resources.
- ✓ Took measures to reinforce producer functions
- ✓ Took measures to establish third engine for growth
- ✓ Profits for non-consolidated Nissui are insufficient
- ✓ Insufficient return on large-scale investments

1. Overview of the New TGL Plan

Net Sales by Operating Segment / Geographic Segment (Comparison of FY2010 and FY2005)



	e perenang e egine	eeegrapine e				
<operating segment=""></operating>	Marine Products	Food Products	Fine Chemicals	General Distributions	Other	Total Consolidated
FY2010	1,885	2,543	252	117	143	4,942
FY2005	2,229	2,701	230	123	111	5,396
Change	(343)	(157)	21	(6)	32	(453)
<geographic segment=""></geographic>	Japan	North America	South America	Asia	Europe	Total Consolidated
FY2010	3,963	554	104	69	250	4,942
FY2005	4,631	637	44	43	39	5,396
Change	(668)	(82)	60	25	210	(453)
Restructurin	g of Global Link	.0	ange in net sales		nange in net sales	
Newly consolidated companies Reinforcement of access to resources Reinforcement of producer functions Reinforcement of overseas				Non-consolidated Food Products	28.0 billion yen	Target of New TGL Plan 600.0 billion yen
sales function Non-consolidated Fine Chemicals 3.4 billion						/
Companies elimin from consolidat		g of domestic 126.	on yen	Non-consolidated Marine Products * Figures indicated	The same	olidation 8
				i iguies iridicated	a are before const	Jiuation

1. Overview of the New TGL Plan



11 0 10 1 10 11 01 11 10 11 10 11									
Operating Profit by Operating Segment / Geographic Segment (Comparison of FY 2010 and FY 2005)									
-									
<operating< td=""><td>Marine</td><td>Food</td><td>Fine</td></operating<>	Marine	Food	Fine						

(Companison of the Zoro and the Zooo)								
<operating< th=""><th>Marine</th><th>Food</th><th>Fine</th></operating<>	Marine	Food	Fine					
segment>	Products	Products	Chemica					

(39)

99

86

13

Japan

General Distribution als

Other

Total Consolidated

42 52

15

3

80

41 10

North

America

61

17

17

(0)

19

(7)

(5)

(2)

6

0

5

(8)

South

America

(4)

Asia

Europe

111 (30)

31

0

36

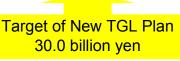
Total

Consolidated 80

111

(30)

(36) Change in operating profit



UniSea

North America Business

FY2010

FY2005

Change

<Geographic

segment>

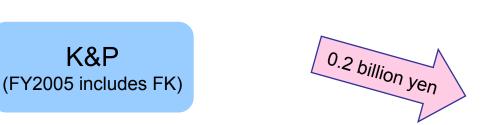
FY2010

FY2005

Change

2.5 billion yen

Recovery compared to FY 2005 is predicted for FY 2011.





Nissui Group Medium-term Management Plan



2. Forecast of Environmental Changes



- Increase in world population : Mainly in Asia
- Growth of the emerging countries : High economic growth and rise in prices/ wages
- Changes in the industrialized countries
 - ✓ Aging population combined with a low birthrate and increasing burden of medical expenses
 - → Expanded demand for marine products and health-related products
- Fish catches leveling off and growing expectations for the aquaculture business
- High levels of resources prices

<Changes unique to Japan>

- ☐ Increasing number of the (active) elderly
- Smaller family size
- ☐ Changes in food expenditures and ways of preparing meals
 - ✓ Decrease in fresh foods and increase in prepared foods
 - ✓ Less time for shopping, etc.

the ways a company engages with society mportance of the company's socia

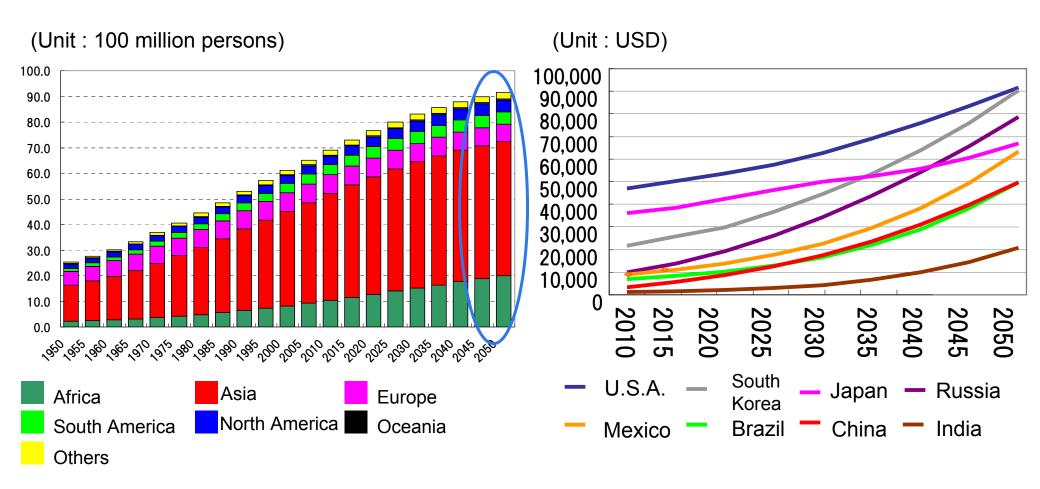
engages

2. Forecast of Environmental Changes World population / Per capita GDP



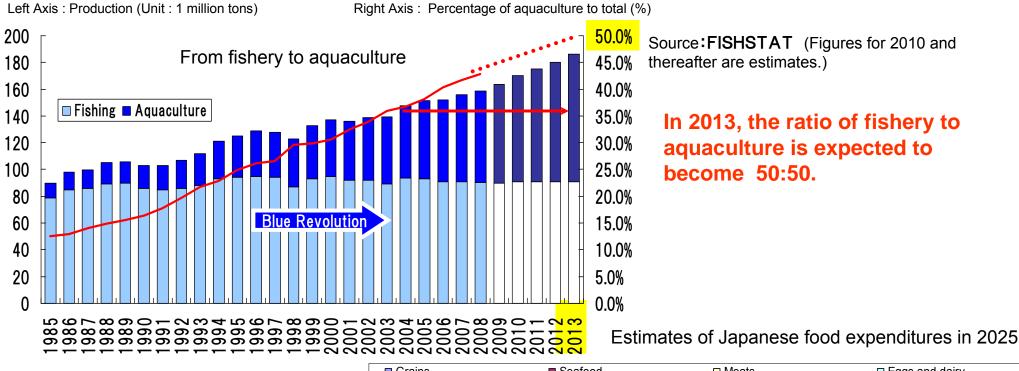
UN world population projections to 2050

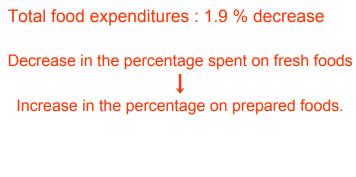
Per capita GDP predictions



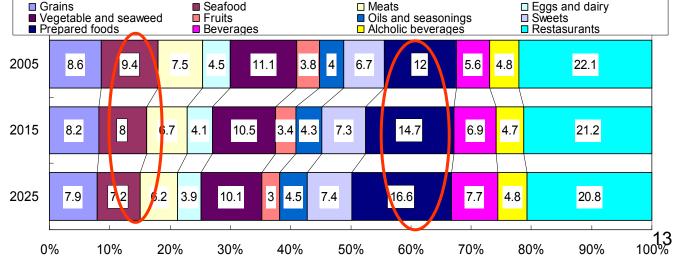
2. Forecast of Environmental Changes World marine products production / Changes in Japanese food expenditures









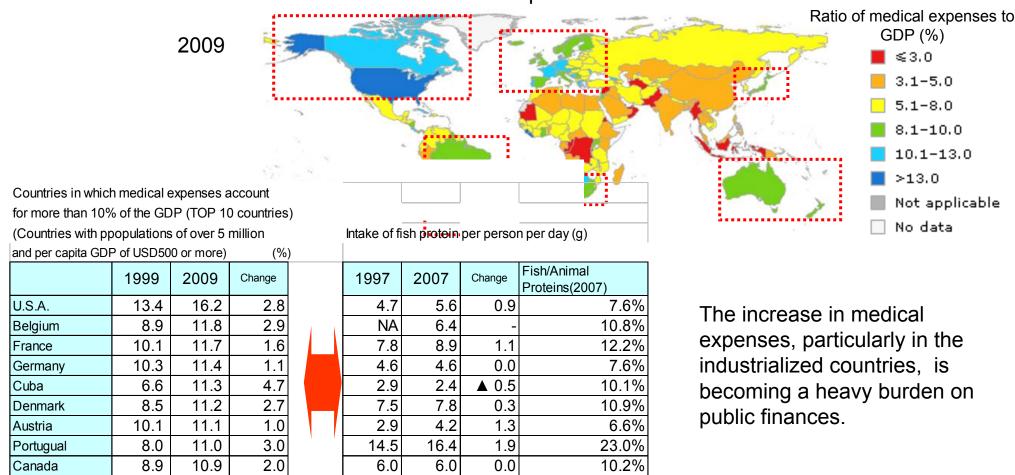


2. Forecast of Environmental Changes Increasing medical expenses in industrialized countries



Percentage of medical expenses to GDP

According to a survey by WHO, in the decade from 1999 to 2009, 138 countries out of the 190 countries indicated an increase in the ratio of medical expenses to GDP.



2.3

▲ 3.0

Source: FAO FISH AND FISHERY PRODUCTS

6.9

4.6

23.7

14

Netherlands

8.1

7.5

10.8

8.3

2.7

8.0

10.1%

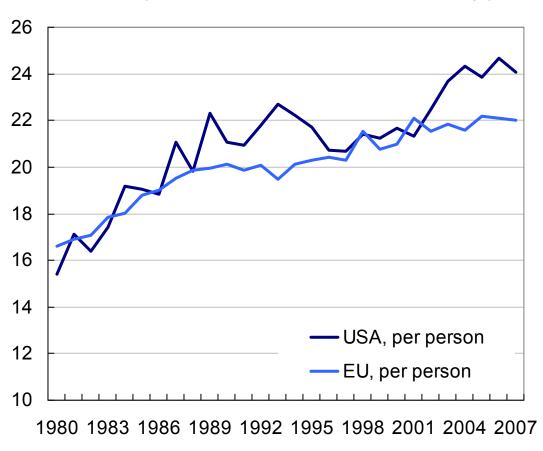
39.9%

Forecast of Environmental Changes Recommendations by the government agencies of the industrialized countries to eat fish



In Europe and the U.S., government agencies encourage people to eat seafood twice a week.

Annual supply of marine products per person (kg/year)





Campaign logo of the Scientific Advisory Committee on Nutrition (SACN), UK

3. Thinking behind the new medium-term management plan



Generate results from what we set out to do

- ➤ Bring out the functions and strengths of the Group
- ➤ Clarify the point in which management resources are to be concentrated
- Lower the break-even point

Increase the "volume" and "breadth" of periphery business, while placing vertically - integrated business at its core

"Fishery", "Aquaculture" + "Purchasing"

Become a company with which the stakeholders can empathize.

Enhance the image of the Nissui Group

A company that brings you tastiness and fun, health and beauty from the earth and the sea

Improve the financial strength

- >Lower the break-even point
- ➤ Streamline the B/S
- ➤ Ensure appropriate returns

4. In order to connect with the next 100 years (The thinking at the center of the Plan)



In order to connect with the next 100 years

"Now is the time to go back to Nissui's origins.

Mission

Global

Innovation

Value the customers

Hands-on approach

The 5 elements that comprise Nissui's origins (genes):

Directly connect the value of fish to the customers' happiness. Respond to change, and cultivate functions that will be useful to customers.

Gather all functions

<Functions held by Nissui>

- ✓ Capacity to access resources
- ✓ R&D
- ✓ Global deployment capabilities
- ✓ Efficient supply chain
- √ Sales capacity

<Happiness of the customers>

- ✓ Proposals that offer a way of life
- ✓ Tastiness, health and beauty, convenience
- ✓ Sustainability
- ✓ Coexistence with society

5. Basic Management Policy of the New Medium-Term Management Plan



"We will give consideration to the sustainable utilization of marine resources and the preservation of the earth environment, continue to create diverse values from resources, including marine resources, and contribute to the active lives and a future full of hope for the people around the world."

- 1. Create a global value network of resources including marine resources.
- Focus on R&D and marketing, and aim to create value and functions from the viewpoint of ordinary citizens.
- 3. Embrace the vision of entrepreneurs and engage in various innovations.
- 4. Utilize the resources of the earth and the sea in a sustainable and effective way and respect the environment.
- 5. Act courteously as a company and as an individual.

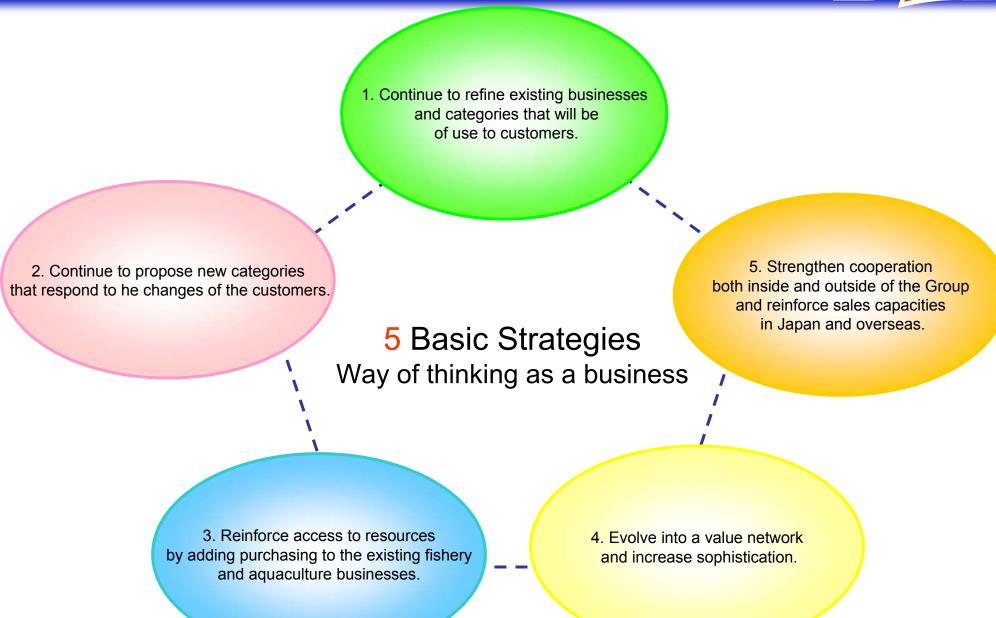
"Consideration for sustainability"

"Contribute to the people's future = health and beauty" by providing fish

"Reach people's lives and people's hearts through food."

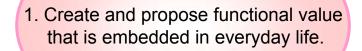
6. 5 Basic Strategies (Ways of thinking as a business that reinforces Nissui's functions)





7. 3 Ways of being of use (to society and to our customers)

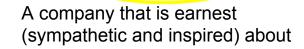




2. Further deepen coexistence with the environment and society and proactively dispatch various information.

3 Proposals
Changing the functions of Nissui
Into 3 values

3. Make proposals not only about food but also about what will benefit the mind and body of the customer.





"The ideal image of the Nissui Group"
A producer that brings tastiness and fun as well
as health and beauty from the earth and the sea.

- Being health conscious
- Sustainability
- ✓ Tastiness and function
- Communication
- Being universal

We will conduct our activities in order to give the above impression.



Medium-Term Management Plan 2014 (MVIP)

- 2: Lower the break-even point and improve the operating margin by 2 points.
- 0 : Go back to the origin.
- 1 : Become No.1 in each operational field.
- 4 : Become fully aware of the 4 points required in the formulation of a new mediumterm management plan.

Make Value through Innovative Plan

...We will make value through innovation.



Most Valuable Impressive Player

...We hope that each one of us will become a valued existence for society and for the company, for whom people will feel empathy.

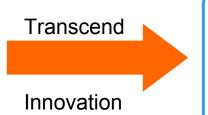


This Medium-Term Management Plan represents and incubation period that will transcend the basic elements.

Further refine R&D, marketing, production and procurement.

Basic elements

- ✓ Tastiness
- ✓ Health and beauty
- √Safety and security



New Value



We will contribute toward an active life and a future full of hope.

<Aquaculture business (yellow tail, tuna) > <EPA N-acetylglucosamine > <Tokyo Innovation Center>

Live bait → Low powdered-fish feed = Environmental friendly Artificial seedling = Sustainability



Production of seedling



Proposing new ways of consuming









Nissui's Centennial Event

Low powderedfish feed Major StrategiesMarine Product Business



While maintaining consideration for sustainability and further refining our access to resources, we intend to transform ourselves into a marine products business targeting the global market with the capacity to create markets that originate from the customer.

<Further refine our access to resources>

- 1. Maximize our presence in the aquaculture business.
- 2. Expand our capabilities for procuring volume-zone fish species targeting the global market.
- 3. Cooperate with Global Links
- 4. Initiate a strategic move toward new businesses

<Reinforce and create categories that will be of use to customers>

Being of use to Japanese customers

Key phrases:

Immediately available foods / simple / healthy

Transition from proposing "items" to proposing "situations".

<Increased sophistication of the value chain>

- Reinforce sales capabilities through reforming the marine products business processes.
- Reinforce sales capabilities by involving the marine products industry.
- 3. R&D that captures the changes in the customers.

9. Major Strategies Access to resources



Further refine our access to resources

<Maximize our presence in the aquaculture business>

Japan

✓ Salmon/trout aquaculture :

Rebuilding (Sakaiminato)

- ✓ Yellowtail aquaculture : Making the business cutting edge (Artificial seedling, low powdered-fish feed)
- ✓ Tuna aquaculture : Increased sophistication (Commenced practical application of formula feed).
- Feed for marine products: Reinforcing capabilities for procuring raw materials and sales capabilities

Chile

✓ Salmon/trout aquaculture : Expand scale and profitability

New initiatives

Expand the species of fishes handled to tilapia, pangasuis and other fish.

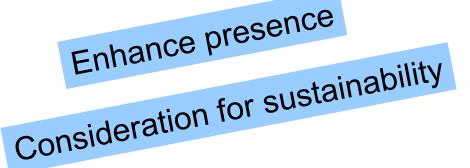
<Expansion of volume-zone fish species>

Globally,

Bring out the full potential of Alaska Pollack, salmon/trout and shrimp

In Japan

Refine our unique processing methods (low salt, pickled fish) and expand the fish species to be used as raw materials in order to build up a full line-up capable of coping with the volume zone.





We intend to transform ourselves into a producer that continues to create new and diverse value for the customers based on tastiness and quality.

Reinforce categories that will be of use to customers (Strengthening the No.1 Category)

Point 1: Present an evolution of convenience to the customer.

Noodles with condiments, thaw-at-roomtemperature frozen foods, rice balls, Gratin/Doria



Point 2: Further enhance tastiness and quality through
Nissui's unique integrated production
Sausage, green soybeans, chicken, bottled foods,
Osakana no Sausage (sausages without casings)

Create categories that are compatible with the changes in the customers

Aging population:

- ➤ Soft foods ("Emi Mansai")
- ➤ Life care business

 We will utilize Nissui's technical capacities in the field

 of fish oils to the fullest extent.
- ➤ Delivery (Combination of unique functions)
 Evolved mechanism, concentration and reinforcement of the Group MD functions.

Simplification / Aging population

➤ Chilled foods business (Reinforced collaboration)
We will utilize the know-how nurtured through our vendor businesses and Nissui's comprehensive capabilities to the fullest extent.

9. Major Strategies Fine Chemicals



We will build the foundations for global deployment by aiming to become a "leading company in functional lipids" based on our strengths in pharmaceuticals.

EPA

- In Japan,
- As a pharmaceutical, it maintains a large share of the market in the cardiovascular field.
- Expansion of Imarc, a funcational food designated as food for specified health use, and development in the Food Products Business.
- Overseas,
- Playing a part in its expansion as a pharmaceutical, based on Nissui's advanced technology for producing high-purity EPA

DHA - Arachidonic acid

• Global expansion into the baby formula and nutritional supplement market

In order to differentiate ourselves:

- We will elevate our production technology and refine technology that only Nissui capable of.
- Early commercialization of Arachidonic acid utilizing biotechnology
- Research, investigation and dispatching information in order to raise our profile as the leading expert in EPA in Japan.

Ensuring growth and securing a revenue base



We will build a value network that enables both efficiency in logistics and consideration for the environment.

[Overseas deployment of logistic bases]

In light of the rise in storage costs in Japan, we will consider collaborating with Global Links and expanding overseas, beginning with Asia.

[Green Logistics]

Deepen "Modal shift", "Downsizing" and "Down-weighting " in order to reduce the environmental burden.

[Effective utilization of infrastructure]

Promote the utilization of Group infrastructure and the mutual utilization of external infrastructure with other companies, in order to enhance the efficiency of logistics.



<Global>

Build a unique mechanism system that exerts a lenient but strong unifying force centered on the Global Links and Local Links, and evolve into a Global Company.

- Each Local Links will become the unit for activities and cultivate its markets (North America, South America, Europe).
- ✓ We will enhance our presence toward global customers and global fish species (Shrimp, white fish, salmon/trout)
- ✓ The Southeast Asian market will be aggressively cultivated under the name of Nissui with the cooperation of each Global Links company.
- Securing and fostering global human resources



Strengthen the presence of *Global Links* as a whole

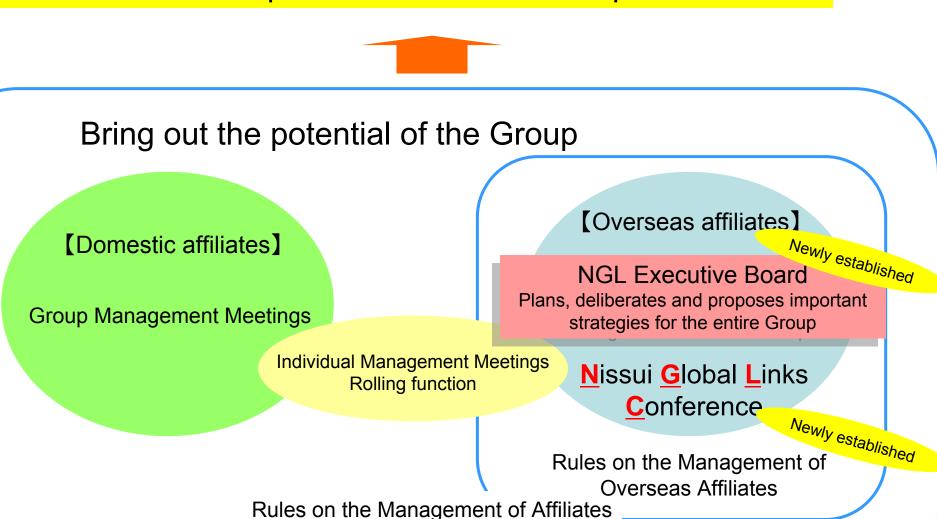
Percentage of overseas sales to total sales;

FY 2010: 21.6% (106.7 billion yen), FY2014: 26% (156.0 billion yen) and more than 30% in the near future.

9. Major Strategies
Group Management Strategies



Enhance the corporate value of the Group as a whole



Reinforcement of governance

9. Major Strategies

R&D and processing production strategies, and initiatives toward the conservation of resources and environmental protection



[R&D strategies]

We will promote innovations and develop proprietary production technology for the sustainable and effective utilization of finite resources.

[Processing production strategies]

- ✓ We will achieve both "emphasis on quality" and "cost reductions" through innovation and valuing the opinions of customers.
 - * Promotion of small-group activities
- ✓ We will build a stable supply system that can withstand disasters.

[Initiatives toward the conservation of resources]

- ✓ Providing grants to research institutions
- ✓ Conducting unique research
- ✓ Policies applicable to the entire Group are being formulated mainly by the Sustainable Officer under the Global Links Sustainable Board.

[Initiatives toward environmental protection]

- ✓ Achieve zero emission of plants
- ✓ Reduce containers / packaging / waste by 10% (compared to FY 2011).
- ✓ Further reinforce initiatives toward reducing CO2 and water usage.

9. Major Strategies
Small-group activities that support the Hands-on Approach



Each individual will experience significant growth and a sense of accomplishment when the team accomplishes a challenging task.

Expanding even to the overseas plants

China and Thailand



27 teams

Marine Products
Production Plants

SCM Division

Head Office TF team

FC / Chilled

In FY 2011, 1,989 employees from 146 teams participated.

79 teams

Food Production Plants

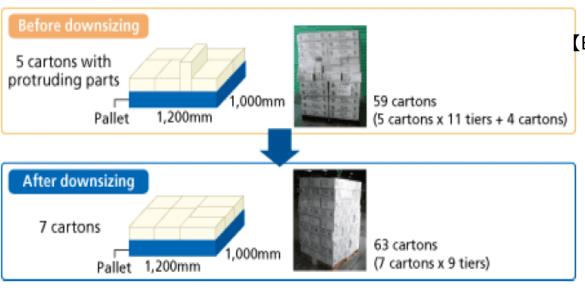
10. Engagement wit Society Initiatives toward downsizing and down-weighting



[Examples of initiatives toward downsizing]

Loading capacity improved by 117% in refrigerated storage and 109% in container ships.

[Processed salmon]



[Example of initiatives toward down-weighting]



Downweighting by cutting away unnecessary parts of cardboard boxes

[Ookina-Ookina-Yakionigiri]



Although the size of the inner pouch remained the same, by packing the pouches close together, we were able to reduce the carton size.

After downsizing

Load capacity per pallet: 63



By cutting out a portion of the cardboard boxes for "Okina-Okina-Yakionigiri", we were able to lighten the weight of the boxes by 11.4 tons per year.

10. Engagement with society Being of use to society



Businesses that are of use to society are being developed using Nissui's technology.

[Nissui Marine Industries]

"Nippon survival Training Center (NSTC)"

Japan's first, private-sector marine survival training facility, which has acquired international certification (OPITO).



Technology that only Nissui is capable of, born from its 100-year history.

[Nippon Marine Enterprise]

- ✓ Management of ships, including marine research vessels and manned-research submersibles
- ✓ Marine research and processing of research data, preparation of documents



Training for underwater escape from helicopters "Shinkai 6500", a submarine research vehicle owned by JAMSTEC



["Umi to Sakana" Competition]

This competition for primary school children is held for the purpose of having them learn through experience the relationship between the sea, the fishes and our lives; and take interest in the sea and fishes.

Nissui has co-soponsered this competition for over 30 years and during this time there have been 567,352 entries.





	Goals for FY 2014
Consolidated net sales	More than 600.0 billion yen
Percentage of overseas sales to total sales	More than 26% (156.0 billion yen)
Tercerriage of overseas sales to total sales	FY 2010 (106.8 billion yen, 21.6%)
Consolidated operating income	More than 23.0 billion yen
EBITDA	More than 42.0 billion yen
Ratio of net interest burden to operating income	Less than 9%
Equity Ratio	More than 20%
ROA(Ordinary income to total assets)	More than 7%
Net cash provided by operating activities	35.0 billion yen
Interest-bearing debt	Less than 230.0 billion yen

^{*} Exchange rates of 1USD=¥78, 1EURO=¥100 were used.

Nissui's business target Net Sales by Segment (Compared with FY2010)



<By operating segments>

(Unit: 100 million yen)

Net sales	Marine Products	Food Product	Fine Chemicals	Distribution	Others	Consolidated Total
FY2014	2,500	2,770	380	130	220	6,000
FY2010	1,885	2,543	252	117	143	4,942
Change	614	226	127	12	76	1,057

<By geographic segments>

Net Sales	Japan	North America	South America	Asia	Europe	Consolidated Total
FY2014	4,510	630	130	110	620	6,000
FY2010	3,939	554	104	94	250	4,942
Change	570	75	25	15	369	1,057

^{*} Figures indicated are before consolidation adjustments.

11. Nissui's business target Operating Income by Segment (Compared with FY2010)



<By operating segment>

(Unit: 100 million yen)

Operating Income	Marine Products	Food Products	Fine Chemicals	General Distributions	Others	Total Consolidated
FY2014	60	91	100	20	6	230
FY2010	7	40	56	15	4	80
Change	52	50	43	4	1	149

<By Area>

Operating Income	Japan	North America	South America	Asia	Europe	Total Consolidated
FY2014	215	21	21	6	14	230
FY2010	105	0	17	(7)	6	80
Change	109	20	3	13	7	149

^{*}Figures indicated are before consolidation adjustments.

Disclaimer regarding forward-looking statements



This presentation contains forward-looking statements regarding Nissui's business projections for the current term and future terms. All forward-looking statements are based on rational judgement of management derived from the information currently available to it, and the Company provides no assurances that these projections will be achieved.

Please be advised that the actual business performance may differ from these business projections due to changes of various factors. Significant factors which may affect the actual business performance include but are not limited to the changes in the market economy and product demand, foreign exchange rate fluctuations, and amendments to various international and Japanese systems and laws.

Accordingly, please use the information contained in this presentation at your own discretion. The Company assumes no liability for any losses that may arise as a result through use of this presentation.

Nippon Suisan Kaisha.,Ltd.

April 5, 2012

Code: 1332

Contact: General Affairs & Public Relations Dept.

Public Relations Section

+81-3-3244-4371

http://www.nissui.co.jp/english/index.html

#